



## **INCLUSION POLICY STATEMENT:**

**Youth Ngage** makes sure that we actively include all members, staff and volunteers in positive activities and information.

### **PROCEDURE (HOW WE PUT THE STATEMENT INTO PRACTICE)**

We provide a range of challenging and enjoyable opportunities for youth to learn and develop to their full potential, taking into account age and stage of development, gender, ethnicity, religion, home language, and ability.

We will work closely with parents and relevant partners to support the early identification of need and liaise with other agencies where appropriate to ensure individual child's needs are met.

We will promote self-esteem and appreciation of others by celebrating the differences which make us all unique. We will regularly review my risk assessments to ensure accessibility and reasonable adjustments are made.

We challenge racist and other discriminatory remarks, attitudes and behaviour from all children and adults with whom we have contact.

We are aware of all legislation and existing codes of practice produced by the Equality and Human Rights Commission, the Equality Act 2010 and the Children and Families Act 2014; we will give the Special Educational Needs and Disability Code of Practice 0-25 years due regard.

We will promote the British values of democracy, rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs

We will regularly review, monitor and evaluate our practices

<b>Update</b>	10 April 2023
<b>Responsible Person</b>	Yetunde Adeola
<b>Date due for update</b>	10 April 2024